



July 24, 2016

Updated Medication Policy (Offshore)

Summary: The Medication Policy (Offshore) has been updated. The policy provides instruction on the reporting requirements and use of medication offshore. The policy describes how BP views various medications in regard to offshore safety and outlines procedures for individual case review. This policy is available in Atlas as Medication Policy, UPS-US-SW-GOM-HSE-DOC-00109-2

What's new or changing?

- Expanded descriptions of medication related safety concerns.
- New and expanded listing of medications categorized as Dangerous and Restricted.
- Defined roles and responsibilities of Medic and Houston Occupational Health include individual counseling and policy review for each reported Dangerous or Restricted medication. For those medications initially reported while the individual is already offshore, an immediate interim safety plan will be created in coordination with management. Communication will occur with the contract employer and information will be provided to share with the personal physician.

Why is this important?

- Impairment from drugs and medication is preventable and poses unacceptable safety risks.

How does this impact me?

- There are prohibitions and expanded reporting requirements for medications when travelling offshore, including:
 - Prohibited from possessing substances and drugs that are not legally prescribed for medical conditions.
 - Prohibited from medication misuse or use of marijuana.
 - Must report Dangerous and Restricted medications (contact nurse or medic to review your medications).
 - Must report adverse effects from your medication.
 - Must report observed impairment of others.
 - Labelling and quantity requirements for medications are unchanged.
 - Drug testing, luggage, and mail searches will trigger review as outlined in policy.

Action(s) required:

- Please review the reporting responsibilities for medication when travelling offshore.

Who to contact:

- If you have questions about this policy, contact your offshore medic or nurse Diana Haines at phone number: 281-380-8416 or email: Diana.haines@bp.com