

North America Contractor Driving Requirements

1. Both Parties recognize the importance of safe driving in the conduct of their businesses and believe it makes good business sense to improve driving safety. To this end, Contractor will implement its own safe Driving Practice/Procedure (Driving Practice) prior to Jan. 1 2006. Contractor will comply with its own Driving Practice at all times while performing services for Company under this Contract.

2. Contractor's Driving Practice will, as a minimum, establish requirements which include:

Vehicle Requirements:

1. The vehicle is fit for the purpose and has been maintained in safe working order, with seatbelts installed and functional
2. The number of passengers does not exceed manufacturer's specification for the vehicle
3. Loads are secure and do not exceed manufacturer's specification and legal limits for the vehicle

Driver Requirements:

4. They are appropriately assessed, licensed, trained and medically fit to operate the vehicle
5. They are appropriately rested and alert
6. They do not use a mobile phone or other two-way communication device while operating the vehicle
7. Seatbelts are worn by all occupants at all times whenever a vehicle is in motion
8. They are not under the influence of alcohol or drugs, or any other substance or medication that could impair their ability to drive
9. Safety helmets are worn by rider and passengers of quads, snowmobiles and similar types of vehicle. Motorcycles are prohibited for use on BP business.

3. It is strongly encouraged that the journey has been assessed and journey risk management plans are in place.

4. Contractor agrees to be responsible for implementing, monitoring, and auditing adherence to the Driving Practice. The Parties acknowledge and agree that nothing in this Contract, the Driving Practice, Contractor's implementation, monitoring, or auditing of the Driving Practice, or the relationship of the Parties, will in any way be construed to mean or imply that (1) Company has any operational control of Contractor including, but not limited to, control over Contractor's workforce, or that (2) Company has any responsibility for any act or omission by Contractor including, but not limited to, any health, safety, security, or environmental (HSSE) matter relating to Contractor or Contractor's workforce.

5. Contractors are strongly encouraged to install and use Vehicle Data Recorders (VDRs) in vehicles used by employees, agents, and contractors of Contractor while conducting work on Company business. The VDRs will reinforce safety expectations and provide performance feedback, and should improve performance and lower maintenance costs of the vehicles. The VDRs should, as a minimum, track and trend speed, harsh acceleration, harsh deceleration and driving hours. Contractors are encouraged to maintain all VDR data for at least one year and make the data available to Company upon request. Contractor should develop a program for monitoring driver performance and reinforcing safe driving behaviors.