



# Health, Safety, Security, Environment and Operating Policy

**Our goals are simply stated — no accidents, no harm to people and no damage to the environment.** We will set and review objectives and targets as part of our drive to continuously improve our operational and HSSE performance by maintaining regulatory compliance, improving risk management, reducing waste, emissions and discharges, using energy efficiently, and assuring a safe work environment for our workforce.

*Everyone who works for or on behalf of BP Canada is responsible for managing and reducing operating risk and delivering competitive performance while meeting BP's commitment to health, safety, security and environmental (HSSE) performance. Making this a priority in our everyday operations is critical to our individual successes and the success of our business.*

We are committed to:

- **Systematically** apply the Operating Management System (OMS), including the Office Safety Framework (OSF), to our projects, operating activities, and office work to continuously manage and reduce risk, and deliver performance improvement in a safe, compliant, and environmentally and socially responsible manner.
- **Comply** with relevant legislation and regulations, and conform to other requirements as set out by the OMS Essentials and OSF Essentials.
- **Consult**, listen and respond openly to customers, colleagues, local stakeholders, public interest groups and those who work with and on behalf of us.
- **Work with others** - partners, suppliers, competitors and regulators - to raise the operating and HSSE standards of our industry.
- **Openly report** our HSSE performance.
- **Recognize those who contribute** to improved HSSE and operating performance.
- **Continuously improve** our performance by improving the leadership, capability and capacity of our organization.
- **Sustain** OMS and OSF to enable safe, compliant, and reliable operations.

All Leaders, Managers, Employees and Contractors have the right and the responsibility to meet the commitments stated above, not tolerate deviations from legal requirements, nor the existence of unsafe acts, behaviours or conditions. All who work for and with BP are obligated and have the authority to stop work they consider unsafe or that contravenes legal requirements. Additionally, Leaders and Managers shall investigate any concerns raised by the workforce until resolution can be achieved. Any Visitors shall be made aware of this policy in order to conduct themselves appropriately.

I am committed to making this policy our priority and delivering these goals with the support of all employees, contractors, managers and leaders of BP Canada.

President and Chair – Stephen Willis  
BP Canada Energy Group ULC  
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